

Personal Protective Equipment

10-Hour Construction Outreach

Personal Protective Equipment



Source of photos: Mount Sinai/CHEP/elcosh.org

Personal Protective Equipment

Lesson Overview

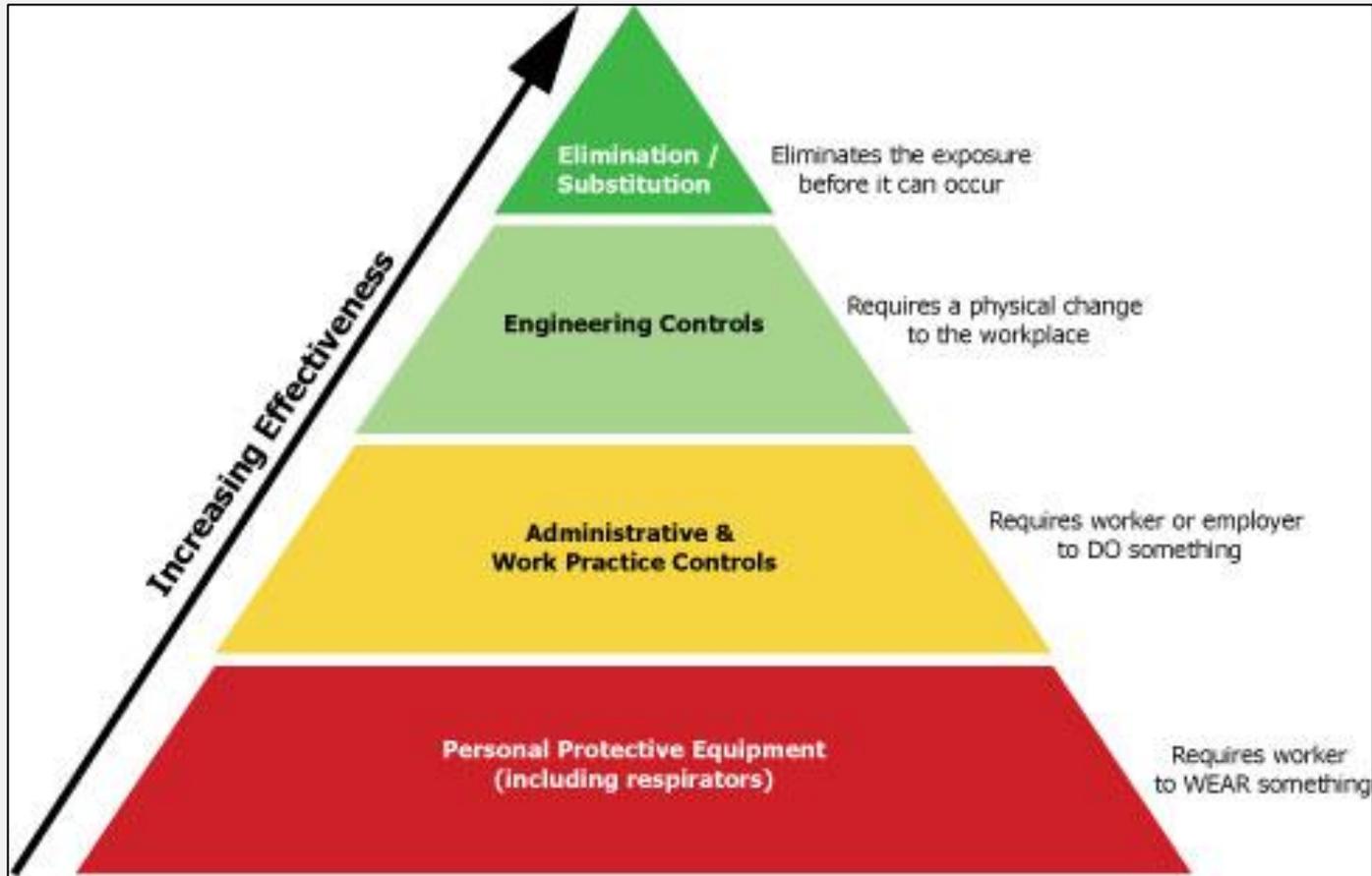
- Hierarchy of controls
- Types of PPE
- PPE Training Requirements
- Employer and Employee Responsibilities
- Hazard Recognition Activity

Protecting Employees

Employers must protect employees:

- **Assess** workplace
- **Eliminate** and **reduce** hazards using engineering and administrative controls
- Then **use** appropriate personal protective equipment (PPE)
- Remember, PPE is the last level of control!

Protecting Employees



Source: OSHA

Engineering Controls

Physical changes
to workplace

- Isolation
- Ventilation
- Equipment
modification
- Others



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Administrative Controls

Requires worker to do something

- Proper procedures
- Inspection and maintenance
- Housekeeping
- Supervision
- Regulated areas
- Limit exposure by time or distance

Administrative Controls

- Example: Noise Exposure
 - Operate noisy machines during shifts when fewer people are exposed
 - Limit the amount of time a person spends at a noise source
 - Provide quiet areas where workers can gain relief from hazardous noise sources
 - Control noise exposure through distance

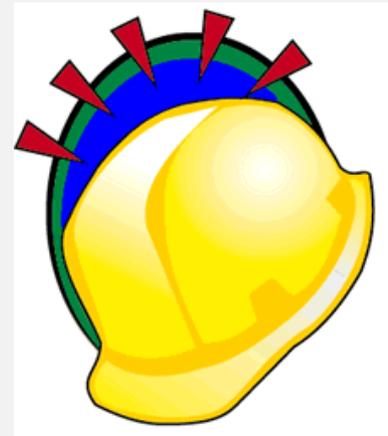
Types of PPE



Source of photos: OSHA

Head Protection

- Frequent Causes of Head Injuries:
 - Object striking head
 - Head striking object
 - Contact with exposed, energized electrical conductors



Source: OSHA

Classes of Hard Hats

- Class G (General)
 - General service (e.g., building construction, shipbuilding, lumbering, and manufacturing)
 - Good impact protection
 - Limited voltage protection (proof-tested at 2,200 volts)



Source: OSHA

Classes of Hard Hats

- Class E (Electrical)
 - Electrical work
 - Protect against falling objects
 - Protect against high-voltage shock/burns (proof-tested at 20,000 volts)

Classes of Hard Hats

- Class C (Conductive)
 - Designed for comfort, offers limited protection
 - Protects heads that may bump against fixed objects
 - Does not protect against falling objects or electrical hazards

Eye and Face Protection

- Common Causes of Eye Injuries
 - Dust
 - Flying particles
 - Harmful chemicals
 - Intense light
 - Welding
 - Lasers



Source: OSHA

Safety Glasses

- Selecting eye and face protection:
 - Meet requirements of ANSI Z87
 - Elements to consider
 - Ability to protect
 - Fit and comfort
 - Vision and movement not restricted
 - Durable and cleanable
 - Other PPE not restricted

Safety Glasses

- Protect against:
 - Flying particles from wood, metal, cement, plastics, or other materials
 - Airborne particulates such as ashes, dust, embers, sand blast, grit, paint, or other materials



Source: OSHA

Goggles

- Protect eyes, eye sockets and facial area around eyes from impact, dust, & splashes
- Goggles or other eye protection
 - may fit over corrective lenses
 - may not interfere with the function of the glasses



Source: OSHA

Welding Shields

- Protect eyes from burns
 - Infrared light
 - intense radiant light
- Protect face and eyes from
 - flying sparks
 - metal spatter slag



Source: OSHA

Face Shields

- Protect face from nuisance dusts and potential splashes or sprays of hazardous liquids
- Shields do not protect from impact hazards unless so rated
- Shields are for face protection, not eye protection. To protect the eyes, wear safety glasses with side shields under the face shield.



Source: OSHA

Warning: Employees Who Wear Corrective Lenses

Workers who wear prescription glasses must also wear required eye protection.



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Respiratory Protection



Source: OSHA

Protect Yourself Respirators

Respiratory protection must be worn whenever you are working in a hazardous atmosphere. The appropriate respirator will depend on the contaminant(s) to which you are exposed and the protection factor (PF) required. Required respirators must be NIOSH-approved and medical evaluation and training must be provided before use.

Single-strap dust masks are usually not NIOSH-approved. They must not be used to protect from hazardous atmospheres. However, they may be useful in providing comfort from pollen or other allergens.



Approved filtering facepieces (dust masks) can be used for dust, mists, welding fumes, etc. They do not provide protection from gases or vapors. **DO NOT USE FOR ASBESTOS OR LEAD**; instead, select from the respirators below.



Half-face respirators can be used for protection against most vapors, acid gases, dust or welding fumes. Cartridges/filters must match contaminant(s) and be changed periodically.



Full-face respirators are more protective than half-face respirators. They can also be used for protection against most vapors, acid gases, dust or welding fumes. The face-shield protects face and eyes from irritants and contaminants. Cartridges/filters must match contaminant(s) and be changed periodically.



Loose-fitting powered-air-purifying respirators (PAPR) offer breathing comfort from a battery-powered fan which pulls air through filters and circulates air throughout helmet/hood. They can be worn by most workers who have beards. Cartridges/filters must match contaminant(s) and be changed periodically.

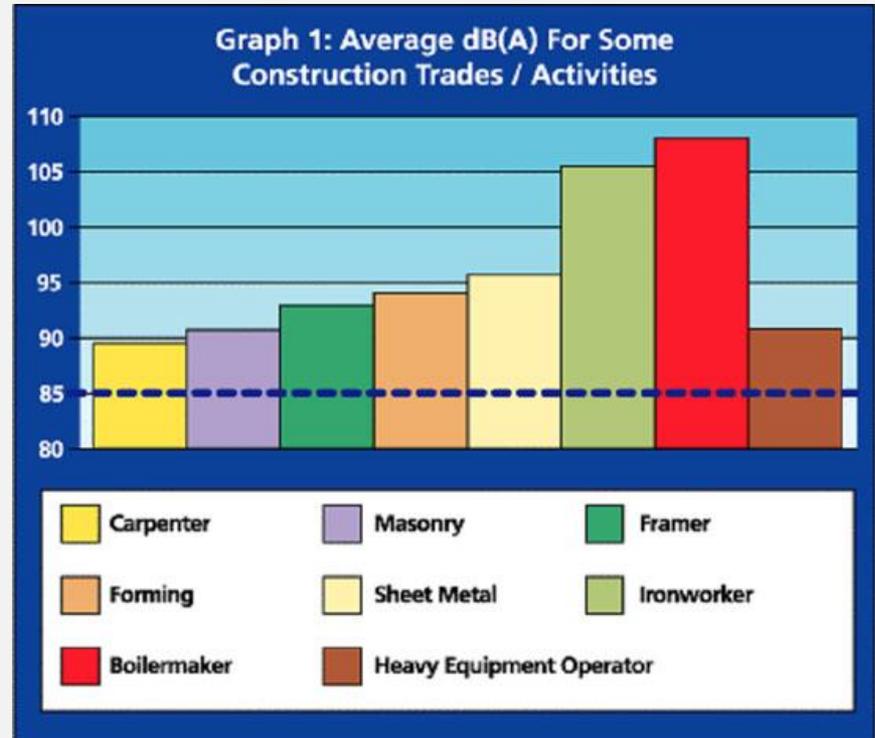


A Self-Contained Breathing Apparatus (SCBA) is used for entry and escape from atmospheres that are considered immediately dangerous to life and health (IDLH) or oxygen deficient. They use their own air tank.



Hearing Protection

- Exposure to over 85 dB can cause hearing loss
- Hearing protection required at 90 dB
- Effective Hearing Conservation Program



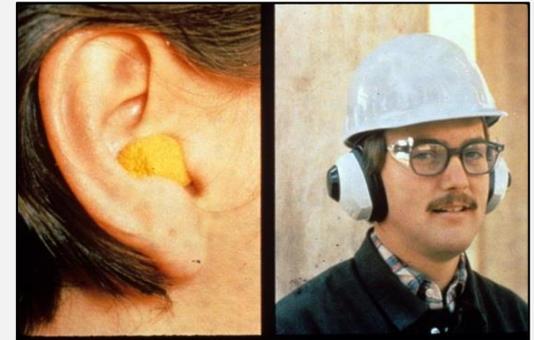
Source: Construction Safety Association of Ontario

Hearing Protection

- Examples
 - Disposable foam plugs
 - Molded ear plugs
 - Noise cancelling ear plugs
 - Ear muffs
- Consider Noise Reduction Rating (NRR) of devices



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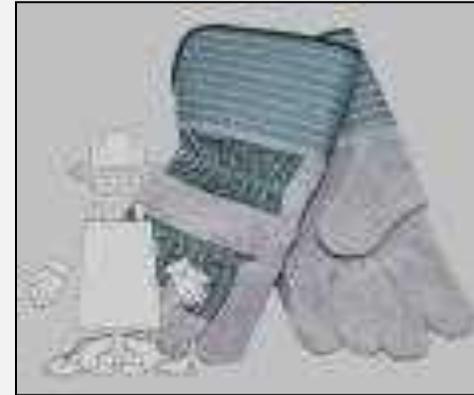
Hand and Arm Protection

- Employers must provide hand protection when employees are exposed to hazards
 - Skin absorption of harmful substances
 - Severe cuts or lacerations
 - Severe abrasions
 - Punctures
 - Chemical and thermal burns
 - Harmful temperature extremes

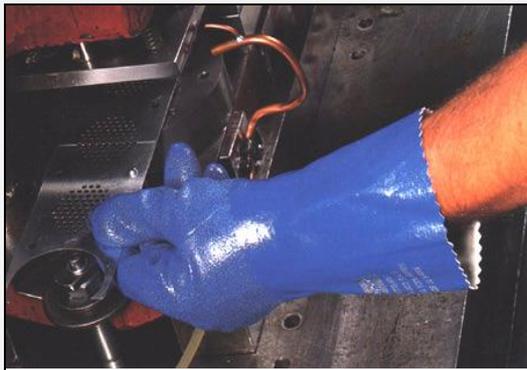
Types of Gloves



Anti-vibration



Leather Palm



Permeation Resistant



Heat Resistant



Cut Resistant

Source of photos: OSHA

Foot and Leg Protection

- Causes of Foot Injuries
 - Heavy objects
 - Sharp objects
 - Molten metal
 - Hot surfaces
 - Slippery or wet surfaces
 - Electrical hazards

Foot and Leg Protection

- Examples
 - Impact-resistant toe and/or instep
 - Steel
 - Composite
 - Heat-resistant soles
 - Metal shanks
 - Specialty footwear may be needed
 - Metatarsal guards
 - Liquid or chemical resistant
 - Conductive or nonconductive



Source: OSHA



Steve Clark/Laborers/elcosh.org

Body Protection

- Causes of bodily injuries
 - Intense heat
 - Splashes of hot metals or hot liquids
 - Impacts from tools, machinery, or materials
 - Sharp objects
 - Hazardous chemicals
 - Contact with potentially infectious materials
 - Radiation

Body Protection



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Training

- Why PPE is necessary
- How PPE will protect the employee
- What PPE can and cannot do
- When and how to wear PPE
- How to identify signs of wear and tear
- How to clean and disinfect PPE
- When PPE is worn out and how to properly dispose of PPE

Responsibilities

- Employers must:
 - Assess hazards
 - Select appropriate PPE and determine when to use
 - Provide some PPE at no cost to employee
 - Make sure that employee-owned PPE is adequate, properly maintained and sanitary
 - Train employees and enforce use of PPE

Responsibilities

- Employees must:
 - Actively participate in training
 - Consistently use PPE as prescribed
 - Properly maintain, inspect, clean, and store PPE
 - Immediately replace damaged PPE

Hazard Recognition

- Identify hazards and PPE needed



Southwest OSHA Training Institute Education Center/elcosh.org

Hazard Recognition

- Identify hazards and PPE needed



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Hazard Recognition

- Identify hazards and PPE needed



Source: OSHA

Hazard Recognition

- Identify hazards and PPE needed



Source : OSHA

Always Remember

- Employers must:
 - Assess the workplace for hazards
 - Use engineering and work practice controls to eliminate or reduce hazards
 - Select and provide appropriate PPE at no cost to employees to protect them

Knowledge Check

1. Who is responsible for providing PPE?
 - a. The employer
 - b. The employee
 - c. OSHA
 - d. Workers' Compensation

a. The employer

Knowledge Check

2. Common causes of foot injuries include: crushing, penetration, molten metal, chemicals, slippery surfaces, and sharp objects.
- a. True
 - b. False

a. True

Knowledge Check

3. Safety controls must meet the following order of priority:
- a. Substitution, PPE, workaround, and administrative
 - b. Workaround, stop work, PPE, and engineering
 - c. Stop work, PPE, engineering, and substitution
 - d. Substitution, engineering, administrative, and PPE

**d. Substitution, engineering,
administrative, and PPE**

Knowledge Check

4. Which type of hard hat would provide the most protection from electrical hazards?
- a. Class A
 - b. Class C
 - c. Class E
 - d. Class G

c. Class E

Knowledge Check

5. The need for hearing protection is triggered at which decibel level?
- a. When it exceeds 80 decibels
 - b. When it exceeds 90 decibels
 - c. When it exceeds 100 decibels
 - d. When it exceeds 110 decibels

b. When it exceeds 90 decibels

Knowledge Check

6. Who is responsible for providing specialized work footwear?
- a. The employer
 - b. The employee
 - c. OSHA
 - d. Insurance companies

a. The employer

Knowledge Check

7. Which of the following is considered approved eye protection?
- a. Sun glasses
 - b. Prescription glasses
 - c. Reading glasses
 - d. Glasses meeting ANSI standard Z87

d. Glasses meeting ANSI standard Z87

Knowledge Check

8. Which of the following is not considered PPE?
- a. Rubber gloves
 - b. Glasses meeting ANSI Z87
 - c. Sports shoes
 - d. Hearing muffs

c. Sports shoes